



VAN DAM B.V.
HEIJNINGEN, THE NETHERLANDS

ENVIRONMENTAL POLICY

Statement

It is de policy of Van Dam B.V. that the company shall be committed to a continual improvement of its environmental performance, and shall comply with all the relevant regulatory and statutory legislative requirements, in particular the *Environmental Protection Act 1990*.

The management undertakes that this policy, having been initiated, will be developed, reviewed and actively supported at the highest level and will be consistent with the other company policies.

The management also undertakes that the Environmental policy will remain relevant to all company activities, products and services, and their environmental effects, and that it will be made, understood, implemented and maintained at all levels within the company.

The aim of the Environmental Policy will be archived by the implementation and maintaining of appropriate effective two way communication and training to all personnel on environmental matters.

Responsibilities

The overall responsibility for the implementation of the company Environmental Policy is that of **Mr. Leo van der Hoest**. Management are to actively encourage environmental awareness by all company personnel, and to initiate action to prevent or reduce any environmentally harmful products or methods from being used.

Aim

The aim of the company Environmental Policy is to prevent, or reduce to an acceptable level, any environmental harm caused by the company through use of products, materials, processes, methods or working practices which are environmentally un-friendly.

All staff will be encouraged to participate in environmental initiatives and are to be made aware of:

- The importance of compliance with the environmental policy and objectives;
- The potential environmental effects of their work activities and the environmental benefits of improved performance;
- Their roles and responsibilities in achieving compliance with the environmental policy and objectives;
- The potential consequences of departure from the agreed procedures.



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All personnel are to be made aware of the requirements of knowledge of good working practice to:

- Use products from sustainable forests only;
- Reduce waste production;
- Reduce energy use;
- Observe improvement notices;
- Observe discharge consents and regulations (atmospheric or waste drainage)
- Control fumes, waste etc produced by their actions.

A staff suggestion scheme will be initiated for ideas which may lead to improved environmental performance.

This policy is to be read in conjunction with Secc. 23 of the *Company Health & Safety Policy* reading the environmental aspects of waste disposal.

The primary aim of this policy is to encourage the use of sustainable timber products only, the re-cycling of waste and their reduction of organic waste dumping, with at the same time as being environmentally friendly and beneficial will be financially advantageous to the company.

The company intends to reduce harmful and nuisance emissions to air by:

1. Maintaining machinery, plant and equipment in good repair at all times.
2. Purchasing or hiring machinery, plant equipment, where reasonably practicable which does not produce harmful or noxious fumes.
3. Avoiding the use of any paint or sealant which contains high level of volatile organic compounds.
4. Ensuring that all operatives receive sufficient training and instruction in the use of machinery, plant, equipment, paints and sealant to reduce emissions.

The company intends to prevent contamination of land by:

1. Maintaining machinery, plant and equipment to prevent fuel, oil and coolant leakages.
2. Providing safe storage for all fluids so that leaks are contained.
3. Providing suitable and sufficient absorbent materials to absorb any uncontained leakage.
4. To supply bonding to any fuel or oil tank or reservoir.
5. To ensure that all operatives receive sufficient training and instruction in the use of the above to prevent seepage etc.



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Monitoring

Management are to monitor the effects of the environmental policy by means of questions during toolbox talks, training and the number of accidents or occurrences recorded which were potentially dangerous to the environment.

All subcontractors working on any site under the control of this company will be expected to observe this policy and operate in an environmentally friendly manner.